



ANNUAL REPORT 2022

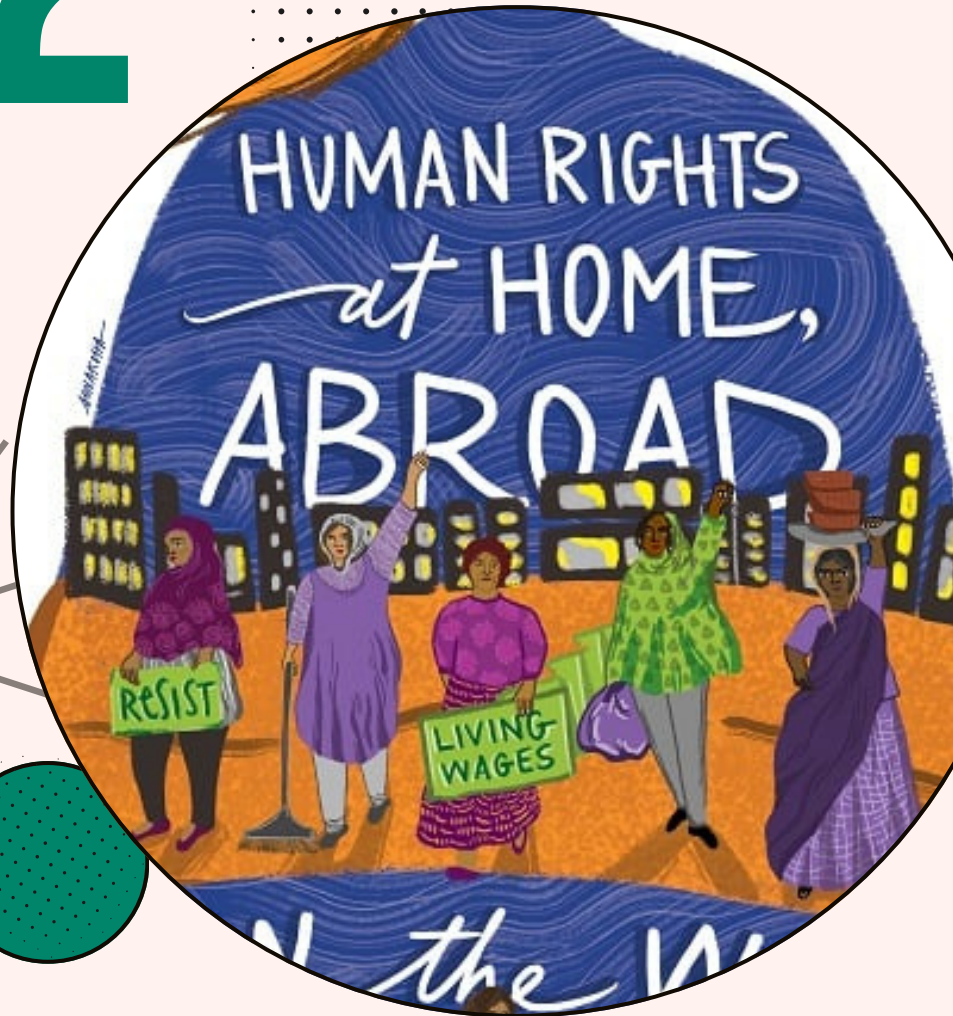


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Introduction

2022 marked a transitional period in the COVID-19 pandemic and for the GAATW Secretariat. Globally, after over two years of unprecedented challenges, we began seeing a gradual relaxation of borders and a cautious return to pre-pandemic travel and working practices. This shift was critical for the GAATW Secretariat staff and our members, many of whom are migrants and were deeply affected by travel restrictions and economic disruptions. The easing of border controls brought a renewed sense of mobility for us and our members, and the possibility of meeting in person for the first time in two years. It also meant that new staff members were able to join the GAATW Secretariat in person in Bangkok.

As we entered the third year of our ten-year Strategic Plan, 2022 was a year filled with activity for us. We undertook research in five distinct studies across South Asia, South America, Canada, Europe, and Southeast Asia, documenting the experiences of women migrant workers. These studies delved into various aspects including reintegration, social and economic inclusion, and the transformative impact of grassroots organisations. Through our communications outreach, we continued to promote progressive feminist perspectives within the broader dialogue and activities surrounding migrant and labour rights. Crucial to these efforts was the publication of two issues of the Anti-Trafficking Review and three editions of Our Work, Our Lives. We also commenced a 'Meet our Members' series that publishes glimpses into the diverse worlds of GAATW's member organisations, exploring their unique histories, dynamic programmes, and the varied communities they serve.

We continued to develop the Women Workers Forum (WWF), a project that creates a supportive space for women workers' political education through peer-learning processes. We hosted gatherings in Bangkok and Kathmandu with women workers from Southeast and South Asia to discuss issues relating to gender, labour, and migration, drawing participants from diverse organisations across the region.

In 2022 we also embarked on a joint initiative with partner organisations from eight countries in Asia and Europe, with support from Porticus called, “The Learning Journey on Voice and Participation”. This initiative aims to identify and address the barriers to achieving and realising a participatory approach with people on the move in the anti-trafficking and migrant workers’ sector.

Finally, 2022 saw seven new colleagues join the Secretariat’s team. Milena Stateva and Nadia Afrin joined us to assist with research projects in Europe, Southeast Asia and South Asia. In Bangkok, Maya Linstrum-Newman, Srishty Anand, and Sumati Pannikar took on roles in international advocacy, the Voice and Participation research project, and the WWF, respectively. Our team grew further with the addition of three interns and a Thai human rights volunteer, who all contributed to our communications, research, and community engagement.

Research and feminist knowledge building

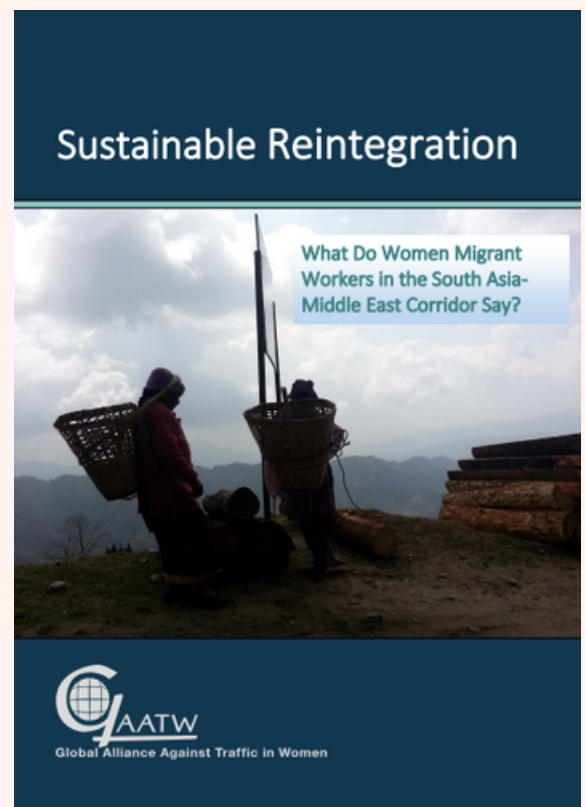
In 2022, GAATW-IS conducted five separate research studies, documenting the experiences of women migrant workers in the areas of reintegration, social and economic inclusion, and the transformative change of grassroots organisations from around the world. Overall, 32 partner and member organisations in 19 countries contributed to the research. The geographic regions represented included South Asia and Southeast Asia, with a focus on the return and reintegration of migrant workers who returned from the Middle East and Europe, respectively; Canada, with a focus on challenges that migrant workers from Asia and Latin America faced; and Latin America, with a focus on migrant and trafficked women’s experiences of social and economic inclusion.



RESEARCH



In February, we published “Sustainable Reintegration – What Do Women Migrant Workers in the South Asia-Middle East Corridor Say?” which highlighted the challenges that women migrant workers from South Asia who returned from the Middle East experience when trying to resume their lives upon return. It underlined gaps in the implementation of policies and programmes for the sustainable reintegration of migrants. The research was a joint initiative with member and partner organisations in Bangladesh, India, Nepal, and Sri Lanka.





GAATW published its second research report of the year, "Of Course People Will Hire the White Person" which presented the experiences of migrant women in Vancouver, Canada accessing the labour market and integrating into Canadian society. The research was conducted by SWAN – a community organisation for migrant sex workers in Vancouver.

Our third research publication focused on the experiences of migrant women in Latin America, 'I spent many days on the road but I made it here': Socioeconomic inclusion of migrant and trafficked women in South America. GAATW convened three preliminary online discussions in July and August 2020 to define the scope of the study, identify key themes to be explored and discuss the conceptual framework. Partners strategically adjusted the research questions to the context in which they operate and the priorities of their constituencies, resulting in multiple and diverse approaches to the broadly conceptualised theme of social and economic inclusion of migrant and trafficked women.



Building Communities of Resistance: Reflections from grassroots organisations around the world



October 2022

Our fourth report that came out in October, Building Communities of Resistance, shared insights about the challenges experienced and lessons learnt by ten grassroots organisations from Latin America, Europe, Africa, and Asia. This study was the result of a collective effort to pause, look inward, and reflect on the process of transformative change. GAATW provided editorial support, facilitating conversations and online sessions to bring together organisations from around the world.

During 2022 we also continued with a new research project to explore the experiences of integration and reintegration of Southeast Asian migrant women in Europe and upon return home. We organised a workshop in Thailand in May for our research partners to share their preliminary findings and plan the advocacy phase of the project. Together with other CSOs, we discussed women's needs and the steps the government should take to address them. This research will be published in 2023.

Strategic Communications and Publications

The GAATW Secretariat produced two regular publications during 2022: the Anti-Trafficking Review and the e-magazine, Our Work Our Lives. Both publications strive to shift the understanding of trafficking and labour migration amongst civil society, academics, donors and policy-makers. In addition to these two publications the Secretariat published statements, social media content, and our regular e-bulletin.



ANTI-TRAFFICKING REVIEW



We published two Special Issues of our journal, the Anti-Trafficking Review, on the themes ‘Traffickers’ (April 22) and ‘Migration, Sexuality, and Gender Identity’ (September 22).

Traffickers aims to fill the knowledge gap about traffickers – who they are, why they engage in trafficking, and how they operate. Contributions from Australia, Hong Kong, Vietnam, Malaysia, Greece, Italy, the Caribbean, and the United States examine the characteristics, motivations, and modus operandi of traffickers, their relationships with victims, and their treatment in the criminal justice system. Importantly, they point to measures that can prevent people from offending and ensure that justice is served for both victims and perpetrators.

Migration, Sexuality, and Gender Identity examines LGBTIQ+ people’s specific experiences with migration, asylum, informal labour, exploitation, and community-building away from home. This Special Issue contributes to existing literature with new conceptual and empirical research from countries across Asia, Europe, Africa, and the Americas. In highlighting the fluidity of sexuality and gender identity, the issue also expands our understanding of how survival is waged in the worlds of migration and informal labour.

We organised several in-person and online events to discuss the themes and promote these Special Issues.

The readership of the journal increased significantly in 2022, reaching 165,000 article views in 2022 compared to 115,000 in 2021.



OUR WORK, OUR LIVES

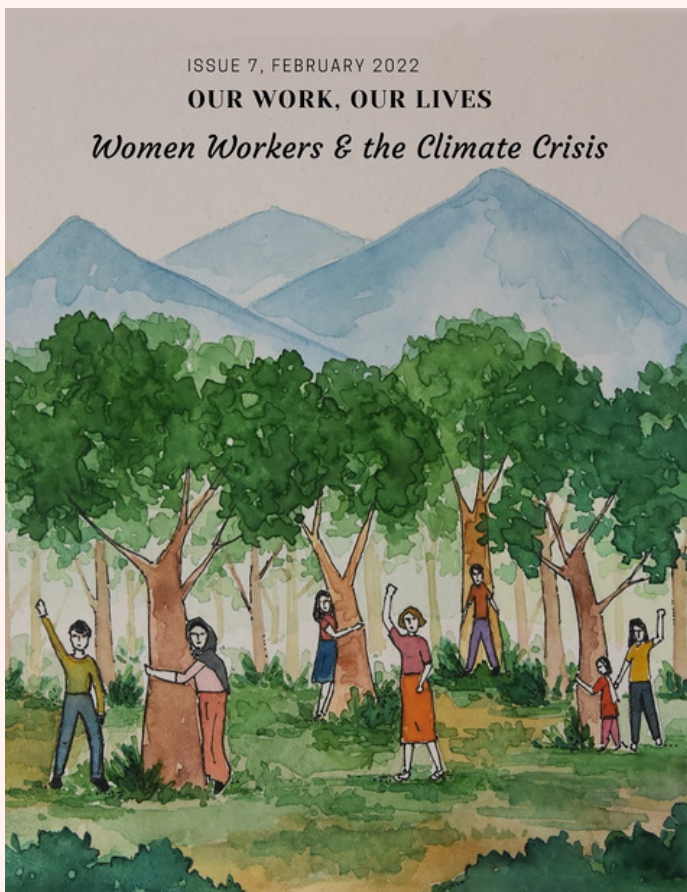


In 2022 we released three issues of Our Work, Our Lives. Each issue focuses on a simple theme that resonates with the everyday lives of low-wage women workers, their joys, sorrows, struggles and their agendas for change. Most of the women who contribute are domestic workers, weavers, garment workers, sex workers, porters, farmers, entertainment workers, and daily-wage labourers.

Issue 6

Hopes and Dreams for 2022

For the first issue of the year, we requested our sisters to share their collective hopes and dreams for the New Year with us. We made some suggestions on how they could go about their Collective Dreaming processes, but each group had complete freedom to plan their own session in whichever way they wanted.



Issue 7

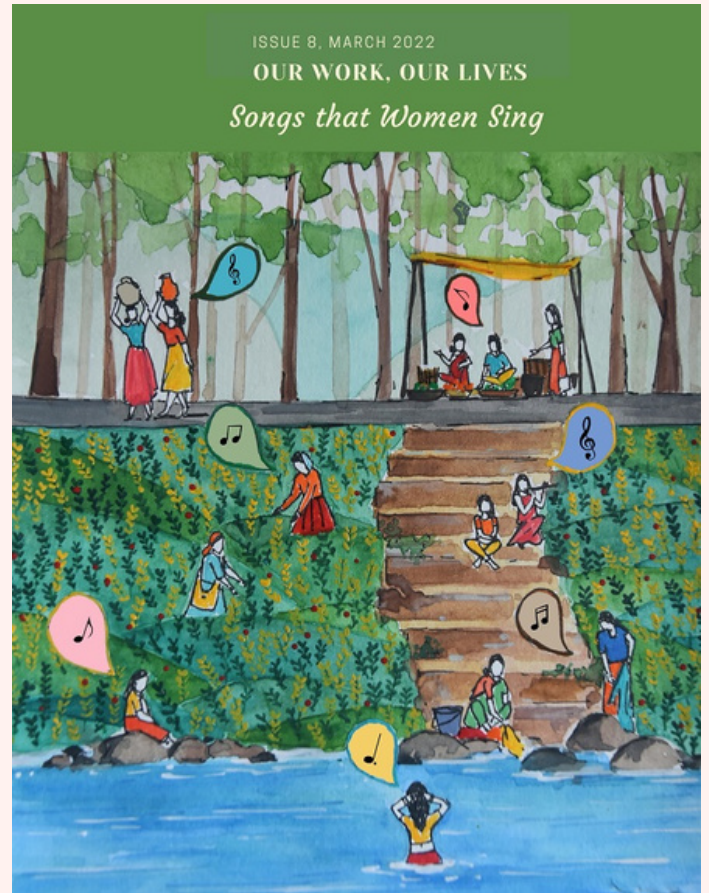
Women workers and the climate crisis

The February issue focuses on the climate crisis. In preparation for this issue, self-organised groups of women workers within our alliance and our colleagues working with them held group discussions on the topic of climate change and its impacts on lives and livelihoods. We wanted to know what kind of changes women workers have observed over the years, how it impacts them, and what steps they take to address the challenges.

Issue 8

Songs that women sing

The March issue of Our Work, Our Lives focuses on music. Songs and music have always been powerful tools to inspire and mobilise people. They have been an integral part of social justice movements and the feminist movements have a treasure chest of powerful songs. So we thought that in March, when we celebrate International Women’s Day, it would be good to learn about the songs that our colleagues have been inspired by and use in their work. These songs raise their voices against patriarchy, discrimination, injustice, and extractivism and call for peace, freedom, and equality. Some are full of humor and sarcasm. Some have anger.





STATEMENTS



TOWARDS A FAIR AND INCLUSIVE SOCIETY FOR ALL

In this [statement](#), GAATW stood in solidarity with all women workers, both paid and unpaid, local and migrant, applauding their resilience and creativity in organising and supporting each other amidst challenging times. We included recommendations to enhance the social and economic inclusion of women migrant workers. These recommendations included investing in living-wage jobs, promoting worker self-organisation and unionisation, and combating xenophobia and discrimination.

ESSENTIAL BUT EXCLUDED: RIGHTS PROTECTIONS FOR DOMESTIC WORKERS ARE LONG OVERDUE

For the International Domestic Workers Day, our [statement](#) underscored the pivotal role of domestic workers in households and the global economy, while acknowledging their continued vulnerabilities due to lack of recognition, harsh migration policies, exploitative recruitment practices, and gender-based discrimination and violence. We emphasised the exacerbated impact of the COVID-19 pandemic on migrant domestic workers, particularly their exclusion from essential social protections.

INVEST IN LOCAL COMMUNITIES TO FACILITATE THE SOCIO-ECONOMIC INCLUSION OF MIGRANTS AND SURVIVORS OF TRAFFICKING

We released a [statement](#) ahead of International Migrants Day urging governments, local authorities, and civil society to invest in local communities to facilitate the socio-economic inclusion of migrants and survivors of trafficking. Our research findings revealed that in destination countries, communities of co-nationals often served as both a source of support and exploitation for migrants.



STATEMENTS



STOP ALL FORMS OF GENDER-BASED VIOLENCE: A MANIFESTO FOR AN INCLUSIVE AND COMPREHENSIVE EU GENDER-BASED VIOLENCE POLICY

In anticipation of International Women's Day on March 8 and the upcoming draft EU law tackling violence against women and domestic violence, GAATW along with prominent international and European networks and organisations endorsed a manifesto advocating for a genuinely inclusive EU law and policy. We encouraged all civil society organisations and Members of the European Parliament to support this initiative and sign up to the manifesto.



OP-ED



IS THE WORLD DELIVERING ON THE GLOBAL MIGRATION COMPACT?

Our International Coordinator, Bandana Pattanaik, wrote an op-ed for Open Democracy where she discusses the challenging landscape of migration governance in the context of the Global Compact for Migration (GCM) and the International Migration Review Forum (IMRF). The GCM's commitment to human rights and a people-centred approach to migration is commendable, yet the reality is impaired by persistent global issues like the COVID-19 pandemic, which has deepened societal divisions, fueled nationalism, and exacerbated xenophobia, particularly against migrants.



OTHER COMMUNICATIONS



In June, we launched a media fellowship focusing on women’s labour migration from Southeast Asia to Europe. Freelance journalists and journalists from different media organisations will amplify underrepresented voices of migrant and trafficked women in the international, regional, national or local news media in Southeast Asia and Europe. The fellowship aims to improve societal perceptions of migrant and trafficked women and to encourage ethical reporting of trafficking and women’s labour migration. The media fellows are working with GAATW members and partners to document and analyse the factors that influence women’s social and economic re/integration, as well as the policies and other measures that can improve their existing options for labour migration.

We also continued publishing our e-bulletin, which shares information about our work and that of our members, as well as critical reflections and analyses related to migration, trafficking, and women’s rights. We also continued sharing these on social media and our reach increased during the year. GAATW published three issues of the E-bulletin in January, June, and October in English and two issues of June and August in Spanish.

On our YouTube channel, we uploaded two videos on Challenging stereotypes of human trafficking and traffickers and Human trafficking and traffickers in Vietnam.





Facebook analytics

In 2022, our Facebook page received 262 new followers and likes, and 3,378 page visits. Additionally, our posts reached 25,122 views with September receiving the most content views from our audience.



Twitter analytics

For Twitter, we gained 282 new followers in 2022 with May receiving the most new followers at 53. October is the month where our Twitter page received the highest number of impressions at 12.9k.

Advocacy and Influencing

Together with other allies from the feminist and migrant rights movements, we followed the preparations for the International Migration Review Forum (IMRF), which took place in May and was the first opportunity for governments to review their implementation of the Global Compact on Migration. We contributed to the [Spotlight Report on Global Migration](#) and published an [op-ed](#) reflecting on some of the challenges that women migrant workers continue to face when exercising their rights in destination countries. We did not have the capacity to attend the Forum in person in New York but we co-organised a [side event](#) together with four CSO partners, the UN human rights office, and the government of Bangladesh on sustainable (re)integration of migrant and trafficked women. The speakers – our members from Bangladesh, the Netherlands, and Colombia – presented findings from our recently completed joint [research](#) on this theme and made recommendations for improving women’s access to services and livelihoods. The event was well-attended and the government representatives of Bangladesh and the Netherlands expressed their appreciation for the research our members presented.





In July, we participated in the United Nations Constructive Dialogue on Trafficking in Persons in Vienna and made a video statement where we identified significant limitations in the efforts of states to implement the United Nations Convention against Transnational Organised Crime and its protocols. In particular, we highlighted the alteration of the international definition of trafficking in some

national legislations by omitting the 'means' element which has been used by some actors to criminalise sex work. In the same month, we supported WINS, the Telangana Domestic Workers Union, the National Network of Sex Workers India, the Andhra Domestic Workers Union, and the Centre for World Solidarity, to write to the Indian Minister of Labour ahead of a national meeting in Tirupati of the Ministers of Labour from all the states and Union Territories. The letter introduced the Minister to the Women Workers Forum of India and urged him to recognise the valuable contribution made by informal women workers, including sex workers, domestic workers and migrant women workers. The letter also called on the Minister to realise the right of women workers to social security and ensure that this is done throughout every state and Union Territory.

In August, we co-organised a conference in Nepal where CSOs and returnee migrant women shared their critiques of the recently adopted government strategy for the reintegration of migrant returnees. The Minister of Labour, who was in attendance, promised to take these concerns into account when reviewing the strategy and to hold regular consultations with the women who are supposed to benefit from the strategy. At the conference, we launched a joint campaign #WomenWorkersDemandTheirRights across Bangladesh, India, Nepal, and Sri Lanka to highlight migrant women's contributions to their economies and societies and

demand better social protections and employment opportunities for them. The campaign is led by partners at the national level through direct actions and advocacy involving women migrant workers themselves. We provided support in developing advocacy strategies and promoting their activities on social media.

In September, we hosted a workshop on bridging movements and building alliances during the Transnational Meeting in Sofia organised by LevFem (Bulgaria) and Transnational Social Strike (Italy). This meeting of more than 130 activists focused on the world's most pressing crises as seen from a European perspective: health and care workers' and migrants' precarious rights (especially refugees and those seeking international protection), Russia's war in Ukraine, the climate crisis, and the situation of prisoners.

On World Day for Decent Work, 7 October, GAATW, together with La Strada International and Freedom Collaborative, co-organised a webinar titled 'Protecting Asian Migrants in Europe'. The webinar shared La Strada International's recent research, which showed that many Asian workers end up in low-paid jobs in Europe, where they are not adequately protected against serious forms of exploitation and become at risk of human trafficking or forced labour. The speakers observed that there is little awareness in Europe about the specific needs and situation of Asian migrants and that the migrants themselves are often not aware of their rights and do not recognise themselves as rights holders. At the webinar, La Strada International presented their new report Protecting Asian trafficking victims in Europe: In Focus- Czech Republic, Poland and Romania. GAATW contributed to the webinar by sharing preliminary findings from our own research among Southeast Asian women who migrated or were trafficked to Europe. The webinar recording can be viewed here.

Ahead of the fourth cycle of Universal Periodic Review (UPR) for Brazil, India and the UK in November 2022, GAATW travelled to Geneva with colleagues from the Voice of Domestic Workers (UK), Southeast and East Asian Centre (UK) and ASBRAD (Brazil) to brief diplomatic missions on the human rights situation in these countries ahead of the UPR process. We met with diplomats from the Netherlands, Germany, Australia, Nigeria, Bangladesh, Lithuania, and Canada and provided key recommendations about the human rights situation in the UK, India, and Brazil.



We had hoped for colleagues from India also to join us but due to the restrictive visa regime in the EU Schengen Zone, they were unable to obtain visas in time to travel.

In November, we also worked with an organisation assisting Ethiopian migrant women in Lebanon, Eгна Legna, in respect of Lebanon's new Law 205 which excludes migrant workers from protection from sexual harassment at work. We organised a meeting between Eгна Legna and the UN Special Rapporteurs on Trafficking in Persons, on the Rights of Migrants, and on Contemporary Forms of Slavery. Following the meeting, a formal communication was submitted by the Special Rapporteurs to the Government of Lebanon.



Alliance Strengthening and Movement Support

The goal of this core strategy is to stimulate an informed, vibrant, and politically engaged civil society that advocates for rights and justice for women and provides human rights-based support to those in need.



WOMEN WORKERS FORUM



We continued supporting workers-led workshops of the Women Workers Forum (WWF) programme. In 2022 the WWF had partners from 11 countries (Bangladesh, Cambodia, India, Indonesia, Jordan, Kuwait, Lebanon, Nepal, Sierra Leone, Sri Lanka, and Thailand), and aims to strengthen our and our partners' engagement with low-wage and informal women workers. We support our partners to create a supportive space for workers' political education through peer-learning processes, with the ultimate goal of assisting the realisation of their rights at work and strengthening their self-organising.



Building their collective strength and voices is a way to challenge the invisibilisation of women's work in society. This project is premised on the belief that women workers can set their own learning agendas and articulate their visions for change, with external agents such as NGOs only supporting the process.

In July, we gathered with our Southeast Asia partners of the WWF in Bangkok. Organisations that were at the gathering included:

- From Indonesia: Jala-PRT, Yasanti, and OPSI
- From Thailand: Essan Community Foundation and HomeNet Thailand
- From Cambodia: United Sisterhood Alliance, Women's Information Centre (WIC), Women's Network for Unity, and The Messenger Band.

In August, our Women Workers Forum South Asia partners gathered in Kathmandu, marking our second regional meetup after July's Bangkok session. We united voices from 11 organizations across four countries:

- From India: WINS, SEWA, and SMS.
- From Nepal: AMKAS, WOFOWON, Tarangini Foundation, and WOREC.
- From Sri Lanka: ESCO and CHRCD.
- From Bangladesh: Badabon Sangho and OKUP.

At both WWF gatherings, we discussed how to ensure that the labour of women workers is recognised and that their rights are respected.

During the 16 days of activism in December, we organised a public webinar with 24 women migrant workers from nine countries who spoke about their personal experiences of violence, injustice, and discrimination and shared reflections about the means of peer support that have enabled them to resist and overcome the situation.



VOICE AND PARTICIPATION - THE LEARNING JOURNEY



Last year we initiated “The Learning Journey on Voice and Participation”. We have eight partner organisations across different countries with the objective of examining how civil society organisations involve the communities they work with in their work and what meaningful inclusion and participation of impacted communities means. Our partner organisations are: MAP Foundation (Thailand), the Asia Pacific Mission for Migrants (APMM) (Hong Kong), Serve the People Association (SPA) (island of Taiwan), Tenaganita (Malaysia), the Committee for the Civil Rights of Prostitutes (CDCP ApS) (Italy), Mission for Intervention and Sensitization against Trafficking (MIST) (France), Southeast and East Asian Centre (SEEAC) (United Kingdom) and Melissa: Network of Migrant Women (Greece).

In 2022, we organised two sets of online sessions. In the first series, each of our partners introduced themselves, their organisation, and their work followed by a round of discussions. In the second series, each partner used an example of their work to show its attributes of participation and voice. In 2023, our eight partners will embark on collaborative projects with the communities they work with – migrants, sex workers, and survivors of trafficking. These projects range from research on ‘everyday’ experiences of working as migrants, skills training for expanding outreach by using social media, tailor-made leadership training, learning about migrant rights and redressals, organisational ethics of membership and advocacy, and pathways to build solidarity amongst migrant community members.





MEET OUR MEMBERS



Launched in mid-2022, our "Meet our Members" initiative opened a window into the world of GAATW's member organisations. Through interviews, we dig into their rich histories, dynamic programmes, and diverse target groups. These dialogues unveil the passions, challenges, and aspirations that drive our members' work, and are published on the GAATW website and shared on social media.

LIBERTY SHARED

CREATING AN ENVIRONMENT
SAFE FROM TRAFFICKING

LIBERTY SHARED

Hong Kong

[CLICK HERE](#)



SEIT 1985
LEFÖ
BERATUNG, BILDUNG
UND BEGLEITUNG
FÜR MIGRANTINNEN*

LEFÖ – INFORMATION, EDUCATION AND SUPPORT FOR MIGRANT WOMEN

Austria

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FORUM FOR DEVELOPMENT AND HUMAN RIGHTS DIALOGUE)

Egypt

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EUROPEAN SEX WORKERS RIGHTS ALLIANCE

Europe

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PLATFORM FOR LABOUR ACTION

Austria

[CLICK HERE](#)



KOK - GERMAN NGO NETWORK AGAINST TRAFFICKING IN HUMAN BEINGS

Germany

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SWAN VANCOUVER

Canada

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LEGAL SUPPORT FOR CHILDREN AND WOMEN

Cambodia

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FIZ

• Fachstelle Frauenhandel und Frauenmigration

FACHSTELLE FRAUENHANDEL UND FRAUENMIGRATION

Switzerland

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PION

PION

Norway

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TRANSIENT WORKERS COUNT TOO

Singapore

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SERRA-SCHÖNTHAL FOUNDATION

Spain

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FOCUS ON LABOUR EXPLOITATION

FOCUS ON LABOUR EXPLOITATION

United Kingdom

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LA STRADA
Moldova

LA STRADA MOLDOVA

Moldova

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SAFE HORIZON

United States

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Sex
Workers
Project

SEX WORKERS PROJECT OF THE URBAN JUSTICE CENTER

United States

[CLICK HERE](#)

LRC - KJHAM



LEGAL RESOURCES CENTER- UNTUK KEADILAN JENDER DAN HAK ASASI MANUSIA

Indonesia

[CLICK HERE](#)



HUMAN RESOURCE DEVELOPMENT FOUNDATION

Turkey

[CLICK HERE](#)

Human Resources and Governance



In 2022, the GAATW Secretariat welcomed seven new colleagues to our team. Milena Stateva joined us in February in the role of Senior Research Associate. Based in Bulgaria, she was responsible for our feminist participatory action research project on the socio-economic inclusion of migrant and trafficked women along the Southeast Asia – Europe corridor. Nadia Afrin, who was working part-time from Geneva, supported our work on women’s migration from South Asia to the Middle East.

Maya Linstrum-Newman, Srishty Anand, and Sumati Pannikar joined our team in Bangkok in the beginning of May. Maya is responsible for GAATW's international advocacy work, Srishty is the lead of our new initiative, “The Learning Journey on Voice and Participation”, and Sumati supported the Women Workers Forum.

To support our new colleagues' induction to the work of GAATW Secretariat, we held a three-day Staff Orientation in Kanchanaburi, Thailand.

We discussed the history of GAATW and its founding mothers, how the alliance has grown in the last three decades and the core functions of the Secretariat.

In June, three interns joined our Bangkok office: Jennifer Janssen and Charlotte Carr. Jennifer and Charlotte came from the University of Victoria, Canada and provided support to our work in the areas of communications, research, and engagement with women workers; Su Mon from Myanmar helped us build connections with migrant workers' groups in Thailand. From July, we also hosted Panwad Theibphay, a Thai human rights volunteer.

To continue the induction of new staff we carried out two learning visits, the first to Chiang Mai in the north of Thailand, the second to Samut Sakhon which is a coastal area just south of Bangkok. In Chiang Mai, we met with our long-time member GABFAI, as well as other organisations working with migrants, including MAP Foundation and the Shan Women's Action Network. In Samut Sakhon, our team met with two organisations assisting migrant workers working in the fishing industry - Labour Protection Network (LPN) and Migrant Workers Rights Network (MWRN).

We also took the decision to include all our new staff in the two big regional meetings that were held in Bangkok in 2022. This was an opportunity for the new team members to meet several of our members and partners from South Asia, Southeast Asia and Europe, and to learn more about the Feminist Participatory Action Research methodology and how it is being utilised by our current members and partners.



GAATW BOARD



One meeting of the GAATW Board was held in 2022. The Board met in Bangkok for two days in November 2022. This was the first time the Board was able to meet after a long period of disruption due to the pandemic.

The Board discussed the activities carried out over the past year, the changes to the Secretariat team and the financial resources of the Secretariat.

This was also an opportunity for the Board members to meet the new members of the Secretariat team in person for the first time.

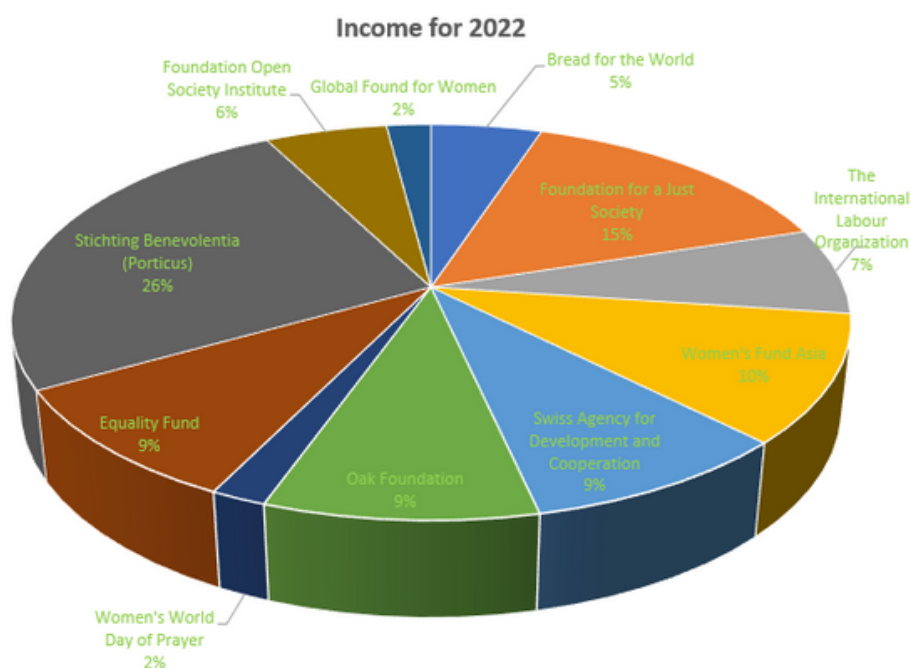


Funding Support

EXPENDITURE PER DONOR 2022

	Funding Partners	Balance from 2021	Income Jan-Dec 2022	Total Income for 2022	Amount in USD	Per cent of total
1	Bread for the World	(115,880.09)	2,613,435.16	2,497,555.07	75,683	5%
2	Foundation for a Just Society	2,234,734.88	5,167,500.00	7,402,234.88	224,310	15%
3	The International Labour Organization	2,581,963.16	916,353.50	3,498,316.66	106,010	7%
4	Women's Fund Asia	5,143,760.00		5,143,760.00	155,872	10%
5	Swiss Agency for Development and Cooperation	4,410,812.37		4,410,812.37	133,661	9%
6	Oak Foundation	(957,473.00)	5,374,042.00	4,416,569.00	133,835	9%
7	Women's World Day of Prayer	899,722.54		899,722.54	27,264	2%
8	Equality Fund	2,084,266.95	2,608,700.00	4,692,966.95	142,211	10%
9	Stichting Benevolentia (Porticus)	9,137,068.61	3,496,950.00	12,634,018.61	382,849	26%
10	Foundation Open Society Institute	2,752,987.48		2,752,987.48	83,424	6%
11	Global Found for Women	-	1,001,100.00	1,001,100.00	30,336	2%
				-		
	Total Income	28,171,962.90	21,178,080.66	49,350,043.56	1,495,455.87	100%

INCOME FOR 2022

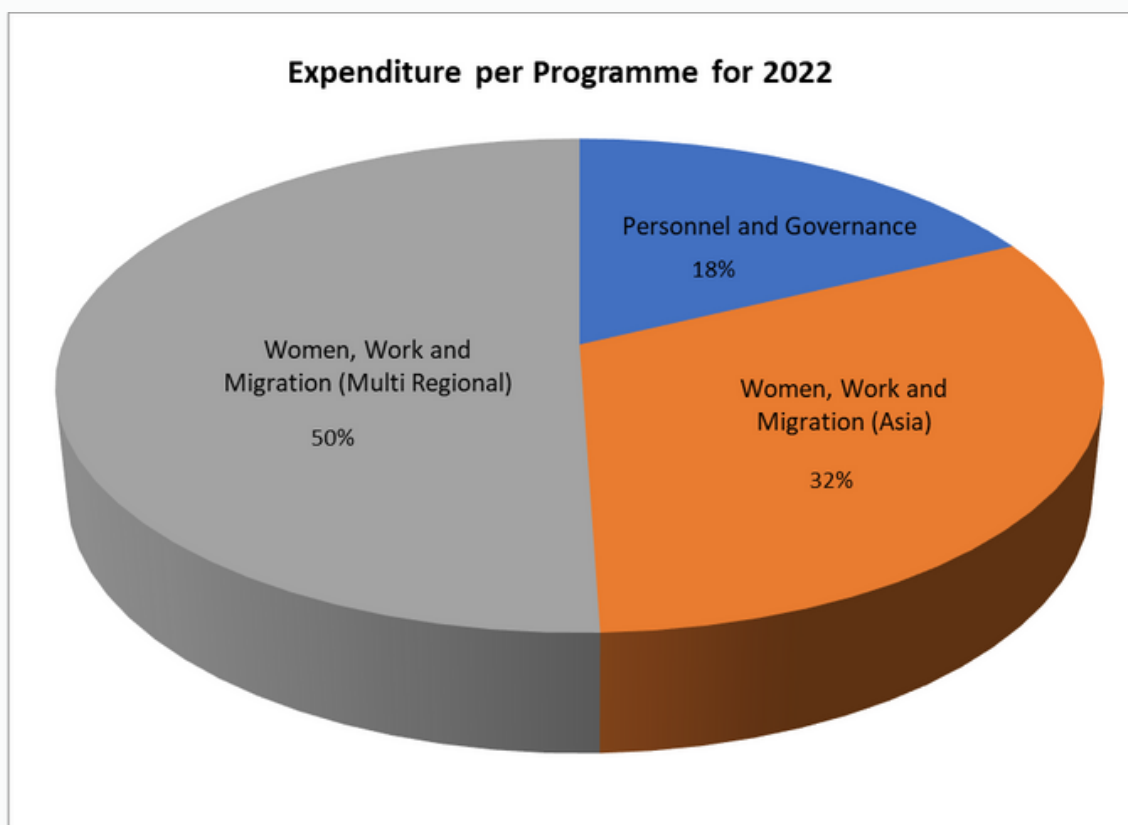




EXPENDITURE PER PROGRAMME



Expenses from January-December 2021	In THB	In USD	% of Programme Expenses
OVERHEAD			
Personnel and Governance	5,021,503.06	161,984	18%
PROGRAMME			
Women, Work and Migration (Asia)	8,964,117.10	289,165	32%
Feminist Knowledge Building (Research)			
Strategic Communications			
Advocacy & Influencing			
Movement Support & Alliance Strengthening			
Partner Support			
Meetings, Trainings & Consultations			
Women, Work and Migration (Multi Regional)	14,285,293.69	460,816	51%
Feminist Knowledge Building (Research)			
Strategic Communications			
Advocacy & Influencing			
Movement Support & Alliance Strengthening			
Partner Support			
Meetings, Trainings & Consultations			
TOTAL	28,270,913.85	911,965	100%



About GAATW

GAATW's mandate focuses on migration, labour and human trafficking with a special emphasis on women. GAATW's mission is to ensure that the human rights of all migrating women are respected and protected.

GAATW promotes the rights of women migrant workers and trafficked persons and believes that ensuring safe migration and fair workplaces should be at the core of all anti-trafficking efforts. We advocate for living and working conditions that provide women with more opportunities in their countries of origin and for the incorporation of human rights standards in all anti-trafficking initiatives, including in the implementation of the UN Trafficking Protocol.

GAATW strives to promote and share good practices of anti-trafficking initiatives but also to critique practices and policies that are having a negative impact or are causing harm to trafficked persons, migrants and other communities.

GAATW supports the self-organisation of women in vulnerable and marginalised situations, especially migrant workers in the informal sectors, and aims to strengthen their efforts of self-representation and advocacy.

GAATW International Secretariat works in conjunction with its member and partner organisations and aims to plan and implement the strategic agenda of the Alliance in a democratic manner, centring the rights of all migrating people.

GAATW structure



GAATW MEMBER ORGANISATIONS



By the end of 2022, the Alliance welcomed three new member organisations: Fundación Serra-Schönthal (Spain), Mission d'intervention et de sensibilisation contre la traite des êtres humains (Mist) (France), and Comitato per i diritti civili delle prostitute ApS (Italy).



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9. Srishty Anand (India), Programme Officer Voice and Participation (from May)
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